



Partnering Resources Solutions

Create Aligned, High Performing Organizations

Aligning goals is the leader’s number one management priority according to CIO Magazine. It’s not surprising that aligning goals is so important. What is surprising is how hard it can be to get everyone on the same page and driving towards the same results. Here’s how Partnering Resources can help:

When The Challenge Is...	Our Approach...	Your Outcomes...
Difficulty collaborating across divisions to produce results due to: Lack of alignment and agreement with key stakeholders and partners Competing organizational and product development priorities Inability to work together across functions to solve sticky problems Confusion about accountabilities, roles, responsibilities, and expectations Organizational silos and bureaucratic processes	Accountability Mapping: Maps accountabilities to functions, departments and/or jobs, creating clarity about deliverables and expectations.	<ul style="list-style-type: none"> • Agreement about priority, direction, and approach • Smoother execution • Decrease in rework • Accelerated problem solving • Reduced cross-functional conflicts • Improved relationships across functions • Clear accountability for organizational activities
	Portfolio Management: Creates clear decision rules for managing priorities within the organization’s portfolio of projects and services, as well as robust, disciplined processes for portfolio reviews.	
	Collaborative Problem Solving: Brings together key players across departments and divisions to solve critical problems quickly and effectively.	
	Partnership Development: Develops strong, aligned relationships between key partners by developing rules of engagement, shared goals, and value maps.	

What Our Clients Say

“Due to changes in federal standards, we needed to decrease the length of our year-end close cycle by 30 calendar days. This created a considerable challenge. Maya facilitated a series of working meetings for us, bringing together people involved in all aspects of the close process. Together, we identified our current “as is” process. We looked at innovations, time saving ideas, and other radical ideas that would help us achieve our goals. Each meeting was well-planned, creative, and engaging. Maya did an excellent job facilitating our diverse group and helping us figure out how to successfully meet this challenge.” – *Project Director, Finance Organization*

For More Information

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